



**K Calder**  
& Associates

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## Assessing Threats of Targeted Violence

The Assessing Threats of Targeted Violence Workshop is a half-day interactive introduction to the basics of threat awareness and recognition in public and private sector workplaces. Threat awareness workshops are appropriate for delivery in a variety of public and private sector environments. Workshops have been delivered to business, college campus, health care, and other environments where the risk of targeted violence is present.

Attendees participate in interactive activities and discussions related to the differences between inappropriate, threatening, and violent behaviour. Participants are introduced to what individuals are attempting to achieve, and will learn appropriate strategies for dealing with the unique threat each behaviour poses.

Particular attention is paid to the introduction to, and recognition of, pre-incident indicators of violence behaviour carried out by perpetrators of significant acts of school and workplace violence.

Finally, attendees are introduced to a practical method for quickly identifying the type of concerning behaviour, and what next steps they should consider when managing the situation.

### Workshop Outline

- Introduction and background
- Introduction to inappropriate, threatening, and violent behaviour
- The proper approach to threat awareness; awareness versus paranoia
- Types of school violence perpetrators
- Criminal activity and the risk of violence
- Organizational-specific factors that increase the threat of targeted violence
- Recognizing behaviours of concern
  - » Inappropriate communications and contacts
  - » Intimidation/Bullying
  - » Threatening behaviour
  - » Violent behaviour and targeted violence
- Identification of reactive and proactive violence
- Recognition of pre-incident indicators for targeted violence
- Practical questions to identify the potential for targeted violence